

## Hold Harmless Agreement

This Hold Harmless Agreement is made effective on the first day of your workshop and lasts indefinitely. The agreement is between the My House Workshop Group Leaders (Michael Ciaccio, Dr. Todd Bowman, Sam Meier and Fr Sean Kilcawley) and each individual participant and observer. Services include: psychoeducation and experiential group work along with conversations that might happen during the workshop between the group leaders and participants, not to be considered formal therapy or counseling.

The Participants shall indemnify and hold harmless the Group Leaders from any and all claims, lawsuits, demands, causes of action, liability, loss, damage and/or injury, of any kind whatsoever (including without limitation all claims for monetary loss, property damage, equitable relief, personal injury, mental health issues, relationship issues and/or wrongful death) whether brought by an individual or other entity, or imposed by a court of law or by administrative action of any federal, state, or local governmental body or agency, arising out of, in any way whatsoever, any acts, omissions, negligence, or willful misconduct on the part of the Participants or anyone related to them, including family members, friends, counselors and mentors. This indemnification applies to and includes, without limitation, the payment of all penalties, fines, judgments, awards, decrees, attorneys' fees, mental health related fees and related costs or expenses, and any reimbursements to Group Leaders for all legal fees, expenses and costs incurred by it.

Each Party warrants that the individuals who have signed this agreement have the actual legal power, right and authority to make this agreement and bind each respective party.

No supplement, modification or amendment of this agreement shall be binding unless executed in writing and signed by both parties.

Signatures. This agreement shall be signed on behalf of the My House Workshop Leaders by Michael Ciaccio MS, LPC, SATP and each individual participant and effective as of the date first written above.

Dates of your workshop: \_\_\_\_\_

My House Workshop Group Leaders

By: \_\_\_\_\_

Michael Ciaccio MS, LPC, SATP

Participant

Sign: \_\_\_\_\_

Print: \_\_\_\_\_